



Division of Human Resources

ACKNOWLEDGMENT OF FRS STATUS AND ALTERNATIVE PLAN

According to Florida Retirement System (FRS) rules, an employee filling a temporary position or employed as a substitute shall not be eligible for membership in the Florida Retirement System. You are filling a temporary/substitute position and cannot participate in the FRS or claim this employment later for retirement purposes.

The School Board, in recognizing this non-participation rule and in an attempt to help employees, has adopted a plan called a 3121 (Social Security Alternative Plan). This plan utilizes monies that would have been taken from your check for Social Security and places it into an individual retirement account in your name. The law provides that this plan, once adopted, is mandatory for all persons not eligible for the Florida Retirement Plan.

Acknowledgement by Employee:

I understand that this employment is not covered under FRS, and that I am being automatically enrolled in the 3121/FICA Alternative Plan.

Employee Signature

Date

Print Name

Social Security No.